

Due to the newly ratified agreement between the State and the Public Employees Federation (PEF), the Dependent Care Advantage Account (DCAAccount) Employer Contribution will be available for executive branch PEF-represented employees and PEF-represented employees of Roswell Park Cancer Institute for the 2012 plan year. To take advantage of the Employer Contribution, for the 2012 plan year, employees must enroll in the DCAAccount by the close of open enrollment. The 2012 open enrollment campaign ends midnight November 14, 2011.

PEF-represented employees enrolling in the DCAAccount will not see their Employer Contribution displayed when enrolling. The Employer Contribution will be applied to employees' elections and will be reported on their confirmation letter following open enrollment.

To enroll in the Dependent Care Advantage Account submit your application for enrollment online at www.flexspend.ny.gov. If you do not have access to the Internet, apply by telephone at 1-800-358-7202.

The deadline for 2012 enrollment is November 14, 2011 and is strictly enforced. Please be sure to enroll by November 14. If you are enrolled for the 2011 plan year, you must re-enroll to continue your benefits in 2012.

The 2012 Plan Year Employer Contribution Rates are:

If Your Salary Is...	The Employer Contribution Is...
Under \$30,000	\$800
\$30,001 - \$40,000	\$700
\$40,001 - \$50,000	\$600
\$50,001 - \$60,000	\$500
\$60,001 - \$70,000	\$400
Over \$70,000.....	\$300